



Princess Juliana
International Airport

Princess Juliana International Airport is a leading airport in the Caribbean, known for its exceptional services and strategic importance. We are committed to maintaining our status as an internationally recognized airport that meets best practice standards.

For one of their clients BDO is looking for a

CHIEF FINANCIAL OFFICER (CFO) - PRINCESS JULIANA INTERNATIONAL AIRPORT OPERATING COMPANY N.V. (PJIAE)

We are seeking a visionary and strategic leader to join the team as the Chief Financial Officer (CFO). Princess Juliana International Airport mission is to be the regional Leader in providing safe, secure, quality, and profitable airport services that contribute to the general economic and tourist development of St. Maarten / St. Martin and the region Princess Juliana International Airport serve.

ROLE SUMMARY

The CFO is a statutory director and a key member of the senior management team and is responsible for the airport's short- and long-term financial strategy and planning. The CFO ensures the ongoing development and monitoring of control systems to safeguard company assets, while also ensuring the accuracy and timeliness of financial reporting by the finance division. The Chief Financial Officer, working closely with the Chief Executive Officer as the senior management team reporting to the Supervisory Board of Directors (SBoD), directly supervises the Finance, Risk Management, Legal, Corporate Secretary, IT, and Corporate Governance and Compliance.

KEY RESPONSIBILITIES

Strategic Financial Leadership

- Develop and execute comprehensive financial strategies aligned with PJIAE's operational excellence and long term growth objectives.
- Manage large-scale financial projects, including funds from international financing institutions such as the World Bank and European Investment Bank.
- Align financial operations with corporate goals, ensuring optimal use of resources and risk mitigation.

Policy Development and Execution

- Oversee the development and implementation of financial policies, ensuring compliance with the International Financial Reporting Standards (IFRS).
- Design and implement effective control systems to safeguard assets and ensure financial sustainability.
- Supervise multi-annual budgets, financial reporting, and the planning and control cycle.

Operational Oversight

- Direct the activities of the finance division, including accounting, procurement, and data management.
- Provide leadership across Legal, Corporate Secretary, IT, and Safety Management divisions,

ensuring effective operations and conflict resolution.

- Monitor compliance with financial ratios, liquidity, and solvency standards, and provide actionable insights to senior management.

Stakeholder and Team Engagement

- Represent PJIAE in negotiations with financial institutions, auditors, and external stakeholders.
- Collaborate with the CEO and other senior management members to achieve organizational goals.
- Lead, mentor, and develop finance division staff to build a high-performing and collaborative team.

QUALIFICATIONS

- Master's degree in Finance, Business Administration, Economics, Accountancy, or a related field.
- At least 7 years of relevant work experience, including at least 5 years in a comparable executive role at a strategic level.
- Proven expertise in financial management, large-scale project financing, and accounting.
- In-depth knowledge of operational management techniques, aviation policies, and shareholder strategy.
- Skilled in strategic policy development, conflict mediation, and negotiation.
- Excellent command of the English language.

KEY COMPETENCIES

- Strategic financial thinker with strong analytical and business acumen.
- Proficient in the IFRS, compliance frameworks and corporate governance.
- Results-driven leader capable of managing complex projects and multi-stakeholder negotiations.
- Strong ability to foster collaboration and resolve conflicts across divisions.
- Adept at balancing short-term operational needs with long-term strategic goals.

TERMS OF EMPLOYMENT

- The position is offered on a Performance-Based Contract of up to five years, with the possibility of renewal based on achieved performance.
- Remuneration is competitive and will be negotiated with the successful candidate.
- The position may require occasional travel to attend meetings, conferences, and site visits.

APPLICATION PROCESS

If you are a proven financial leader with a track record of delivering strategic success and overseeing complex financial operations, we invite you to apply for this exciting opportunity. Please submit your resume and a cover letter by **February 28, 2025** to **BDO Dutch Caribbean**

E-mail: applications@bdo.cw

Reference: Application for CFO of PJIAE

All applications should be submitted along with the following documents:

- Cover letter with short motivation;
- Updated Curriculum Vitae;
- Certified copies of all academic transcripts, professional membership qualifications, and certifications;
- Names of three referees, two of whom have closely supervised your performance at work during the last 5-10 years.

Note

A clean police record and a comprehensive assessment are mandatory for the selection process. Only candidates shortlisted will be contacted for interviews.

